Professional Summary

Dr. Santarvis Brown is a globally recognized educator, scholar-practitioner, and executive leader with over two decades of impact across higher education, research, and leadership development. He currently serves as Chair of the Graduate Business Department at Excelsior University and holds faculty appointments at Cornell University, the University of Virginia, Charisma University, Rutgers University, and Purdue University. Dr. Brown also serves in fractional roles as Chief Academic Officer of Melhem Scientific, Chief Research Officer at Einstein Bridge, and Head of Education at Iron Key Venture Partners.

A prolific author and international presenter, he has launched doctoral programs, led multi-million-dollar initiatives, and shaped inclusive, innovation-driven learning environments. Honored as a Top Educator by Brainz Magazine and nominated for the ACBSP International Teaching Excellence Award, Dr. Brown remains a sought-after voice in equity-centered leadership and global academic strategy.

Dr. Brown has been featured on the covers of multiple magazines and recognized nationally and internationally for his contributions to education, leadership, and social impact. He is the recipient of numerous awards that celebrate his commitment to excellence, innovation, and equity, solidifying his place as a leading figure at the intersection of academia and public influence.

Education

**Doctor of Philosophy: Business Administration** Charisma University

**Doctor of Education: Educational Administration** California Coast University

**Master of Education:** Regent University

**Juris Doctor:** Purdue University

**Master of Divinity:** Payne Theological Seminary

**Master of Business Administration:** Columbia Southern University

**Master of Arts in Management & Leadership:** Liberty University

**Bachelor of Arts in Religion & Philosophy:** Florida Memorial University

Professional Experience

**EXCELSIOR UNIVERSITY:**

***Chair of Graduate Business*** (Remote)

August 2023 – Present

* Collaborate with faculty, staff, and students to develop and execute strategic and operational project plans, aligning them with institutional objectives to drive measurable outcomes.
* Orchestrate the coordination and oversight of program pathways and course schedules, optimizing resources to foster program efficacy and student achievement.
* Direct faculty recruitment, appointment, and evaluation processes, fostering a culture of excellence and accountability while ensuring alignment with departmental and institutional goals.
* Provide mentorship and support to faculty members, cultivating their professional growth and development in alignment with the departmental and institutional mission.
* Sustain a robust scholarly agenda in congruence with university and college strategic priorities, contributing to the advancement of knowledge and the academic prestige of the institution.
* Spearheaded the development and successful launch of the Executive MBA and Doctor of Business Administration programs, driving academic excellence and expanding advanced education opportunities.

**SAYLOR ACADEMY:**

***Temporary Director of Academic Affairs*** (Remote)

September 2022 – September 2023

• Spearheaded initiatives to revolutionize the delivery of free online asynchronous higher education, enhancing accessibility and inclusivity for a diverse global student demographic including 1,700, 296 learners.

• Played a pivotal role as a key member of Saylor Academy's Leadership Team, providing strategic guidance and operational direction to facilitate the achievement of organizational objectives.

• Directed the maintenance of a dynamic learning ecosystem and robust digital record-keeping system, optimizing student outcomes and advancing institutional goals.

• Implemented measures for continuous enhancement of academic and skill development program outcomes, fostering a culture of excellence and innovation.

 • Ensured adherence to licensure and accreditation standards, upholding the institution's commitment to academic integrity and regulatory compliance.

**FINANCIAL INDUSTRY REGULATORY AUTHORITY:**

***Arbitrator*** (Remote)

November 2022- Present

* **Adjudicate complex securities and employment disputes** between investors, brokerage firms, and financial professionals by evaluating legal arguments, evidence, and testimony to render impartial, binding decisions under FINRA’s arbitration rules.
* **Lead and manage arbitration proceedings,** including pre-hearing conferences, procedural rulings, and evidentiary assessments, ensuring timely, fair, and efficient case resolution in compliance with FINRA and federal securities regulations.
* **Draft comprehensive arbitration awards and rulings,** clearly articulating findings of fact and law while upholding confidentiality, ethical standards, and the integrity of the dispute resolution process.
* **Collaborate with co-panelists and engage in ongoing professional development**, applying current securities laws, FINRA codes, and dispute resolution best practices to maintain subject-matter expertise and procedural excellence.

**CORNELL UNIVERSITY-E-CORNELL:**  (Remote)

***Leadership, Operations Management, Interim Program Facilitation Manager***

September 2022 – September 2023

• Directed the expansion and professional development initiatives for eCornell's facilitators, fostering a high-performing team and elevating the quality of educational delivery.

• Led the identification, recruitment, and vetting processes for highly qualified experts, facilitating strategic hiring decisions to ensure exceptional course facilitation and subject matter expertise across diverse program areas.

• Pioneered the launch of the Cornell on the Inside Prison Pilot Program, demonstrating a commitment to innovative educational outreach and social impact initiatives.

***Facilitating Faculty***

July 2020 – Present
• Proficiently utilized and mastered online learning management systems to ensure a seamless and enriching technological experience for all students, fostering an environment conducive to academic excellence.

• Conducted extensive research and implemented cutting-edge lecturing best practices to enhance student engagement, facilitate learning retention, and drive continuous improvement in student outcomes.

• Diligently maintained, updated, and submitted comprehensive grade and attendance records, generating detailed reports for departmental and registrar review, ensuring accuracy and compliance with institutional standards.

**MIAMI REGIONAL UNIVERSITY:**

***Associate Vice President of Academic Affairs***, **Chief Academic Officer** Miami, FL

April 2018- June 2020

• Spearheaded the establishment of the Inaugural Doctor of Nursing Practice Program, generating an additional $1.5 million in revenue, and pioneered the Bachelor of Science in Applied Behavior Analysis.

• Orchestrated the inception of the School of Business, launching the Master of Business Administration Program, resulting in an additional $288,000 in revenue from the Inaugural Class graduating in June 2020.

• Revitalized the School of Education, introducing the Master of Education in Educational Administration, and initiated the Continuing Educational Certificate Program, collectively bringing in an additional $250,000 and $120,000 in revenue respectively from their Inaugural Classes graduating in June 2020.

• Actively engaged in college-wide committees and collaborated with fellow vice presidents and administrators, fostering a synergistic environment to drive institutional growth and success.

• Instrumental in steering the university through significant enrollment growth, witnessing a notable increase from 1100 to 2000 students, alongside remarkable improvements in retention and graduation rates.

**MIAMI DADE COLLEGE:**

***Grant Director/Project Director***, **Communities of Interest (COE), and STEM SPACE** Miami, FL.

December 2014 – April 2018

• Directed the meticulous tracking and management of $10 million in grants, demonstrating precision and attention to detail in completing annual reports crucial for sustaining funding.

• Spearheaded strategic initiatives for Communities of Interest (COI) and STEM SPACE grant programs, facilitating comprehensive pathways for students to explore and excel in health-related and STEM career trajectories.

 • Conducted rigorous data analysis to refine and optimize the COI model, leveraging insights to drive enrollment growth and effectively manage a $5 million budget, ensuring strategic allocation of resources for maximum impact.

**SEMINOLE TRIBE OF FLORIDA DEPARTMENT OF EDUCATION:** ***Superintendent/Director,*** Hollywood, FL. May 2013 — August 2014
• Achieved the historic milestone of becoming the first African American to assume the Director position, marking a significant milestone in the organization's diversity and inclusion efforts.

• Held primary responsibility for strategic planning and comprehensive leadership of the Seminole Tribe of Florida's Department of Education, overseeing its development, organization, and effective implementation.

• Managed an extensive operating budget of $43 million, ensuring prudent allocation of resources to support the department's mission and objectives. • Collaborated closely with diverse stakeholders to ensure compliance with Advance Ed standards, fostering a culture of excellence and accountability within the organization.

• Strategically planned and executed the utilization of educational resources, services, and curriculum to support the holistic development of Tribal Members, at-risk students, special needs students, and their families.

• Implemented a comprehensive reorganization of departmental infrastructure to streamline operations, resulting in the establishment of distinct K-12, Higher Education, and Career Education Divisions, thereby enhancing efficiency and effectiveness.

**Fractional Roles**

Melham Scientific: ***Chief Academic Officer***  07/25 – Present

Einstein Bridge: ***Chief Research Officer***  05/25 – Present

Iron Key Venture Partners: ***Head of Education***  04/25 – Present

Miami Children’s Initiative: ***Interim President/CEO***  12/24- Present

Accrediting Commission of Applied Higher Learning: ***Vice President*** 09/24 – Present

**Previous Roles**

Law Offices of Keith Altman: Student Defense Advocate 06/21 – 06/22

Small Business Administration: ***Loan Reviewer***  06/20 – 06/21

Catalyst Miami: ***Vice President of Civic Leadership*** 08/12 – 05/13

Brown Mackie College: ***Business/Accounting Department Chair*** 08/10- 06/12

Johnson & Wales University: ***Lead Career Management Professor*** 07/06 – 10/08

**Adjunct Teaching**

Florida International University: ***Adjunct Professor -Leadership*** 12/22 – Present

University of Virginia: ***Leadership Lecturer*** 11/21 – Present

Charisma University: **Distinguished *Professor***  01/21- Present

Rutgers University: ***Visiting Scholar, Samuel D. Proctor Institute*** 12/24 – Present European Higher Education Institute: ***Distinguished Scholar Practitioner*** 01/ 24- Present

Fisk University: ***Adjunct Professor Leadership*** 05/22 – Present

Dickerson-Green Theological Seminary: ***Leadership/Research Adjunct*** 08/24 – Present

**Fellowships**

Management Strategy Institute: ***Senior Fellow***

50CAN National Voices: ***Fellow***

Higher Educational Leadership Foundation: ***Fellow***

AGB Institute for Leadership and Governance: ***Fellow***

American Association for Higher Education: ***Fellow***

**Board Service/Civic Engagement**

Keiser University Institutional Review Board: ***Member*** 2021 – Present

Miami Gardens Nuisance Abatement Board: ***Chair***  2009 - Present

Miami Dade County Community Action Human Services Agency Board 2009 - Present

Miami Children’s Initiative Board: ***Former Board Chair*** 2021 – Present

Center For Child and Family Enrichment Board: ***Development Chair***2021- Present

RDevia Board of Visitors: ***Board Chair***  2021- Present

Minority Freedom Community Fund Board: ***Chair***  2021 – Present

**Publications**

**Brown, S. (2025, April). *Leading with Faith, Influence, and Purpose.* Platinum Publishers**

**Brown, S. (2025, February) *Leading in Color: Struggles, Strategies, and Successes for Leaders of Color.* Owl Publishers**

**Brown, S.** (2024, December). Oh, The Leading You Will Do. Platinum Publishers.

**Brown, S.** (2024, December ). Brothers Minutes. Platinum Publishers.

Brown, S. (2024). Leadership styles and their impact on organizational effectiveness in academia. In Building organizational capacity and strategic management in academia (pp. 353–380). IGI Global Scientific.

Brown, S. (2023, March). *Leading While Limping*. Author House.

Brown, S., Swanson, B. (2023, February) A Continual Call From The Voice in the Wilderness. Altman, H., (Ed.) Harwell, J. (Ed.) Theology and Protest Music. Fortress Academic Publishing

Brown, S. (2022, August) Historically Black Colleges and Universities: The Original Social Justice movement. Imagining The Future: Historically Black Colleges and Universities: A Matter of Survival.

Brown, S. (2021–Present). Articles published in Brainz Magazine. Retrieved from [https://www.brainzmagazine.com/executive-contributor/santarvis-brown](https://www.brainzmagazine.com/executive-contributor/santarvis-brown)

Brown, S.(2017, May) A Continual Cry in the Wilderness: The African Methodist Episcopal Church and Social Justice. *THE A.M.E. Church Review*, *CXXIX*, 75-80.

Brown, S. (2015, May) Critical Essay on Can a Sistah Get Some Help: Encouragement for Black Women in Ministry. *THE A.M.E. Church Review* , *CXXIX*, 75-80.

**International Presentation**

2025 – Oxford University Research Symposium

“Leadership styles and their impact on organizational effectiveness in academia.”